

# HEALTH AND SAFETY

## STLCC Alerts

All STLCC students and employees are automatically set up to receive STLCC Alerts. However, to ensure you receive STLCC Alerts on your cell, work, and/or home phone, be sure to verify your emergency notification information in Banner Self-Service. Email notifications are automatically sent to your STLCC account.

STLCC Alerts will send direct messages in case of:

- Closing and delays
- Inclement weather and natural disasters
- Emergency and threats to personal safety
- STLCC safety drills

STLCC encourages all students, employees, and individuals who frequently visit STLCC campuses to keep text notifications enabled. However, data rates do apply to text messages sent through STLCC Alerts. To unsubscribe from texts via mobile, text "STOP" to 51664 to opt-out of emergency alerts.

You can resume emergency text messages at any time by texting "RESUME" to 51664.

## Closing Procedures

The decision to cancel classes, delay the start time of classes, or close campus due to weather or other emergency situations lies with the college administration. Upon this decision, closings will be announced on the following stations:

- KMOX (1120 AM);
- KMOX-TV, Channel 4;
- KSDK-TV, Channel 5; and
- KTVI-TV, Channel 2.

This information is also available on STLCC's website (<http://www.stlcc.edu>).

## Title IX: Sexual Harassment

St. Louis Community College is committed to providing an academic and work environment that is free from sex-based discrimination including Title IX sexual harassment. The College's policies and response to incidences of sexual harassment comply with federal, state, and local laws including Title VII, Title IX, and the Violence Against Women Act (VAWA). Supportive resources are available to those impacted by sexual harassment on and off campus.

Information on how to report an incident of concern, the process for addressing complaints, and where to find supportive resources can be found on the College website (<https://stlcc.edu/college-policy-procedures/title-ix/pregnant-and-new-parents-students-rights.aspx>). Questions and concerns can be directed to Shannon Nicholson, Ed.D., Director for Community Standards/ Title IX Coordinator, by calling (314) 539-5345. For employee-related concerns, contact the Director Labor and Employee Relations/Deputy Title IX Coordinator Shirley Simmons by emailing [ssimmons83@stlcc.edu](mailto:ssimmons83@stlcc.edu) or calling (314) 539-5127.

All students are encouraged to participate in the College's ongoing prevention and awareness efforts. Online educational modules are available to students entitled *Sexual Violence Prevention for Community College Students* available in the Student Health and Safety Education-Online Training and Resources course on the College learning platform. More information about accessing the

training resource can be found at [stlcc.edu/titleix](https://stlcc.edu/titleix) (<https://stlcc.edu/college-policy-procedures/title-ix/>).

## Student Code of Conduct

The college is committed to maintaining an environment that fosters learning and personal development. All members of the college community are responsible for their own behavior and are expected to be familiar with the rules and regulations of the college. Students are expected to uphold these standards of behavior and to respect the rights of others. Failure to comply with the Student Code of Conduct may result in a referral to the STLCC conduct process. More information on the Student Code of Conduct can be found on the College website (<https://stlcc.edu/college-policy-procedures/student-conduct-rights-and-responsibilities/>) and in Administrative Procedures G.19 Student Code of Conduct (<https://go.boarddocs.com/mo/stlcc/Board.nsf/goto/?open&id=BTBRKU63D129>).

## Staying Healthy

Take the steps necessary to maintain good health while enrolled at STLCC. This can be difficult with academic demands in your classes as well as work, family, and other commitments. Not sure how to access health care? Student Advocacy and Resource Center staff can help. Remember, employees, students, and visitors who are sick should avoid coming to campus or office spaces. Be sure to notify instructors and supervisors immediately.

## Firearms on College Property

Except for licensed police officers, no person shall possess or carry any firearm, visible or concealed, on any College property or at College-sponsored activities. Firearms, visible or concealed, are likewise prohibited in vehicles, which are on College property, or on College-leased property, or on property of a College-sponsored activity.

## Tobacco-Free Policy

The college is committed to providing an environment that is safe and healthy. The use of tobacco products, illegal substances, and all forms of electronic smoking or vaping devices is prohibited on all College property and in all College vehicles. There will be no designated smoking areas within the property boundary. Violators may receive disciplinary action.

## Drug Abuse Prevention Information

St. Louis Community College is committed to providing a positive and healthy environment for students and employees. As citizens, students are subjected to the rules of accountability imposed by federal, state, and local laws. The criminal penalties for violations may include fines, restitution, imprisonment, loss of driving privileges, and other sanctions. Students of St. Louis Community College assume the obligation to conduct themselves in a manner compatible with the college's function as an educational institution. Therefore, the use of, being under the influence of, possession of, or distribution of alcoholic beverages or illegal drugs on campus or at any college-sponsored function will result in disciplinary action.

Students found to have violated their obligations as described above will be subject to the following sanctions: censure, disciplinary probation, restitution, compensatory service, suspension, and/or dismissal.

Learn more about drug and alcohol abuse prevention (<https://stlcc.edu/college-policy-procedures/consumer-information/drug-and-alcohol-abuse-prevention.aspx>).

## **Unattended Children**

Students are not permitted to bring children to class, nor should children be left unattended in the halls, offices, library, student center or outside on campus property. The college reserves the right to protect the safety and welfare of unattended children. If students leave children unattended, the college will institute appropriate disciplinary action.