

MANAGEMENT (MGT)

MGT 101. Introduction to Supervision. 3 Credit Hours.

This course is designed to provide the student with the latest leadership skills to function as a supervisor in today's modern organizations. Special emphasis is placed on coaching, motivation, positive reinforcement, achieving high productivity and the latest court decisions and laws that affect management decisions. This course will give the student confidence and skills needed to succeed in today's workplace.

Prerequisites: Reading Proficiency

MGT 106. Human Resources Management. 3 Credit Hours.

The emphasis is on the development of knowledge, skills, attitudes of managers, supervisors and employees in resolving human problems and in developing effective employee motivation and productivity in both union and nonunion settings. Topics include sexual harassment, EEO, ethics, cultural diversity, grievance and conflict resolution, legal issues, compensation and benefits, turnover, employment and team building.

Prerequisites: Reading Proficiency

MGT 120. Managerial Leadership. 3 Credit Hours.

This course introduces a balanced approach to leadership theory, critical thinking and development of skills. The student will apply leadership theories and concepts to develop critical thinking skills, differentiate between learning about leadership and learning to be a leader in the acquisition of skill.

Prerequisites: Reading Proficiency

MGT 204. Business Organization and Management. 3 Credit Hours.

Business Organization and Management is the study of basic managerial concepts, environmental issues, and the management functions of planning, organizing, leading, hiring, and controlling in contemporary organizations.

Prerequisites: BUS 104 and Reading Proficiency